

RESOLUTION NO. 2013-135

A RESOLUTION RESCINDING IN THEIR ENTIRETY RESOLUTION NOS. 97-127; 2001-164; 2008-93; 2008-119; 2009-80 AS AMENDED BY 2012-104; 2009-143; 2009-185; AND 2010-64, WHICH ADOPTED VARIOUS PERSONNEL POLICIES FOR NASSAU COUNTY, FLORIDA.

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 97-127 on April 28, 1997, which established a Chain of Command Policy; and

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2001-164 on November 19, 2001, which established a Use of Computers and Electronic Mail Policy; and

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2008-93 on April 9, 2008, which established a Complaint, Grievances and Appeals Policy; and

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2008-119 on June 18, 2008, which established a Health Insurance Policy; and

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2009-80 on April 8, 2009, which established a Personal Relationships in the Workplace Policy, and as further amended by Resolution No. 2012-104 on August 15, 2012; and

WHEREAS, the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2009-143 on July 27, 2009, which established a Reduction in Force Policy; and

**WHEREAS,** the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2009-185 on October 12, 2009, which established a Work and Compensation During Emergencies or Disasters Policy; and

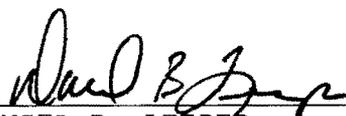
**WHEREAS,** the Board of County Commissioners of Nassau County, Florida, adopted Resolution No. 2010-64 on March 10, 2010, which established a Outside Employment Policy; and

**WHEREAS,** it has been determined that these resolutions are no longer necessary and it is recommended by the Nassau County Human Resources Department that these resolutions be rescinded as the Board of County Commissioners of Nassau County, Florida adopted a new Nassau County Employees Personnel Policies and Procedures Manual on October 28, 2013 which incorporates the various policies that were established pursuant to the above referenced resolutions.

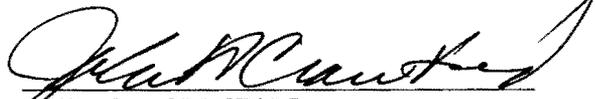
**NOW, THEREFORE BE IT RESOLVED** this 20th day of November, 2013 by the Board of County Commissioners of Nassau County, Florida, as follows:

1. That Resolution Nos. 97-127, 2001-164, 2008-93, 2008-119, 2009-80, as amended by 2012-104, 2009-143, 2009-185, and 2010-64, shall be rescinded in their entirety.

BOARD OF COUNTY COMMISSIONERS  
NASSAU COUNTY, FLORIDA

  
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DANIEL B. LEEPER  
Its: Chairman

ATTEST as to Chairman's  
signature:



JOHN A. CRAWFORD  
Its: Ex-Officio Clerk

134 *[Handwritten initials]*

MES  
11.21.13

Approved as to form by the  
Nassau County Attorney:



DAVID A. HALLMAN